



C3 SOUTH ASIA CONFERENCE

Dates: 3 - 6 November 2009
City: Hyderabad, AP
Theme: 'Leaders Doing Life Well'
Who: All Pastors, leaders & teams in South Asia
Contact: southasia@cccclarlingford.org.au

This conference is a not to be missed event that will focus and re-fire you, propelling you into your destiny as a leader.

The conference will have Ps. Simon McIntyre (C3 Church International Secretary), Ps. Pat Antcliff (C3 Church Asia/Africa Director) and Ps. Richard Botta & Ps. Sue Botta (C3 Church South Asia Regional Overseers) speaking plus a host of other speakers and workshop leaders.

The Conference will be held at the Aalankrita Resort in Hyderabad, India.

Start planning now to attend the conference. The conference brochure will be distributed in July from which time registrations will be taken.



UPDATING STATISTICS ON THE WEBSITE

Updating your church statistics each month is an important aspect of being part of C3 Church. These statistics should be input within a week of the end of each month. It's a simple process; just log on to the C3i Global web site www.c3iglobal.org input your email address and password and then put your stats in. Your assistance in this greatly helps!

BUILDING A GREAT CHURCH

Building anything is a difficult thing, Churches included. Hearing and obeying God, leading and pastoring people, resisting the enemy... growing churches takes energy, effort and discipline and spiritual disciplines!

I recently read a short monograph by Jim Collins, a leading Business writer, who writes on the development of great organisations. This monograph was specifically written to the not-for-profit sector where he has adapted some of his business principles to those whose motive for endeavour is not profit – read money!

Over the last two months we looked at the first two stages identified by Collins;

Stage 1: Disciplined People

Leadership - First Who ... Then What

Stage 2: Disciplined Thought

Confront the Brutal Facts - The Hedgehog Concept

This month I want to present the third and fourth principles, expanding on his thoughts and contextualising them to church.

Stage 3: Disciplined Action

Culture of Discipline

Disciplined people who engage in disciplined thought and who take disciplined action – operating with freedom within a framework of responsibilities – this is the cornerstone of a culture that creates greatness. In a culture of discipline, people don't have jobs; they have responsibilities.

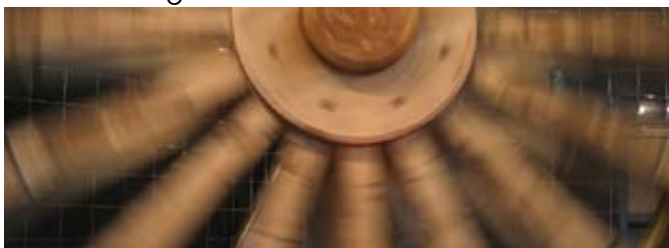
Getting a job done takes people who are disciplined. At the C3 Church Global conference last year Ps. Kong Hee said 'Intention counts for nothing – execution is everything'. Tough – but a very helpful statement. All too often we litter our lives with good intentions – 'I was going to...' Disciplined people get the job done. They think in the zone, the sphere of influence they have. They think creatively and take responsibility. They look for solutions – not blame!



The Flywheel

In building greatness, there is no single defining action, no grand program, no one killer innovation, no solitary lucky break, no miracle moment. Rather, the process resembles relentlessly pushing a giant, heavy flywheel in one direction, turn upon turn, building momentum until a point of breakthrough, and beyond.

There is no substitute for hard work in any endeavour in life, including ministry. There are times we want God to do the hard work – someone to lay hands on us and ‘snap, crackle, pop’, all is fixed. God has called us to partnership and given us amazing responsibility and authority. He loves to see us bear fruit. He is with us and does what He alone can do – while calling us to do what we are to do!



Stage 4: Building Greatness to Last

Clock Building, Not Time Telling

Truly great organisations prosper through multiple generations of leaders, the exact opposite of being built around a single great leader, great idea or specific program. Leaders in great organisations build catalytic mechanisms to stimulate progress, and do not depend upon having a charismatic personality to get things done; indeed, many had a ‘charisma bypass’.

Leadership Development is one of the most critical elements of building a great church which will last until Christ returns. Making disciples is an apprenticeship model that builds not only skills and abilities but character as well. Thinking beyond, having vision beyond the present and even the near future is essential to build a long term sustainable church.

I love the fact that God has engaged us in endeavours far greater than any of us could achieve individually or even as a small group. Impacting the South Asia Region for Christ is beyond a generation’s ability

in some senses, so we must build for the good of future generations.

It is beyond a single church and so we partner together and plant more churches to achieve this dream.

We don’t just tell the time – we’re building great churches that will influence eternity for people!

Preserve the Core & Stimulate Progress

Enduring great organisations are characterised by a fundamental duality. On the one hand, they have a set of timeless core values and a core reason for being that remain constant over long periods of time. On the other hand, they have a relentless drive for change and progress – a creative compulsion that often manifests in BHAG’s (Big Hairy Audacious Goals). Great organisations keep clear the difference between their core values (which never change) and operating strategies and cultural practices (which endlessly adapt to a changing world)

Staying true to values our beliefs is fundamental to being a Christ follower. Yet the way we present these values and beliefs changes with time as our culture develops and degrades. We need to know the truth, love the truth and hold to the truth. But we must also remain flexible in its presentation to ensure that people can ‘hear’ it.

We must also know what we can let go because it is simply a program, a style, a non essential. This is the place where religion comes in as distinct from faith.

I hope these four principles have helped you in your thinking about your church and will impact you in your leadership. I know God wants C3 Churches to be great – not for our sake – but for His glory.

I love that we are all working to the goal of seeing His Kingdom come! Maranatha!

Contact

Ps. Richard Botta
Regional Overseer C3 Church
South Asia
southasia@cccclarlingford.org.au